

POSITION: Lifeguard/Instructor (8)
DEPARTMENT: Parks and Recreation Department
REPORTING TO: Director of Parks and Recreation
WORK HOURS: 35 +/- hours per week
HOURLY RATE: Currently under review
DURATION: July 3, 2023 – August 25, 2023

JOB SUMMARY:

The Lifeguard/Instructor will be responsible for the deliver/introduction of both Red Cross Swim Kid Levels and Lifesaving Society of Ontario Guard Training program. This position will also be part of the coaching staff for the competitive speed swimming team that will train and enter local competitions, perform general lifeguard duties during public swim sessions and assist in program registration.

PRIMARY DUTIES:

- Responsible for completing reports; shift reports, incidents and accidents.
- Responsible for educating the public in the policies and procedures related to pool/swim safety.
- Providing the highest standard of lifeguarding with an emphasis on the prevention of accidents and injuries
- Maintain order and ensures proper conduct of persons using the facility.
- Ensure a clean and safe environment at all times.
- Conduct minor pool maintenance such as skimming and vacuuming.
- Communicate with parents throughout lessons and complete report cards for swimmers.
- Adhere to high standards of the employee code of conduct and demonstrate understanding that their personal actions impact the public's perception of the Municipality.
- Perform other duties as assigned by the Director of Parks and Recreation or Parks and Recreation Coordinator.

KNOWLEDGE, SKILLS AND ABILITIES:

- Currently enrolled or recently graduated from a secondary or a post-secondary education program.
- Valid National Lifeguard (NL) and Swim Instructor (SI) training and certifications. Applicants without both certifications may be considered for a Junior Guard position if they have their Assistant Instructor certification.
- Lifesaving Instructor certifications are encouraged.
- Able to work with patrons of varying age groups.

The Township of South Stormont thanks all applicants for their interest in the position; however, only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and is used to determine eligibility for potential employment. The Township of South Stormont is an equal opportunity Employer. Work accommodations are available, upon request, in the recruitment process for applicants with disabilities.

- Current knowledge of provincial legislation and health and safety as it relates to aquatic operations.
- Knowledge of Lifeguarding rules, regulations and practices.
- Ability to work with minimal supervision and exercise considerable independence of judgment.
- Ability to communicate effectively both verbally and in writing with coworkers and public
- Work independently and be able to work in a team environment.
- Reliable transportation

APPLICATION PROCESS:

Please submit your cover letter/resume on our website at southstormont.ca/careers.