



Firefighter Recruitment Package

South Stormont Fire & Rescue

Photo provided by Brittany Delorme Photography



MESSAGE FROM THE CHIEF

On behalf of the dedicated members of South Stormont Fire & Rescue, we are pleased that you are interested in joining our team.

South Stormont Fire & Rescue is providing you with this hand book to inform you about the recruitment process and your responsibilities as a candidate.

In addition to emergency response, volunteer firefighters also participate in Fire Prevention, Public Education and fund raising activities.

A firefighter's primary goal is to protect lives and to save property. This requires them to respond to calls for emergency assistance, which may include fires, medical emergencies, motor vehicle accident, shore base water rescue and hazardous material incidents 24 hours a day, 7 days a week.

Thank you for your interest and best wishes on your endeavour to become a Volunteer Firefighter.

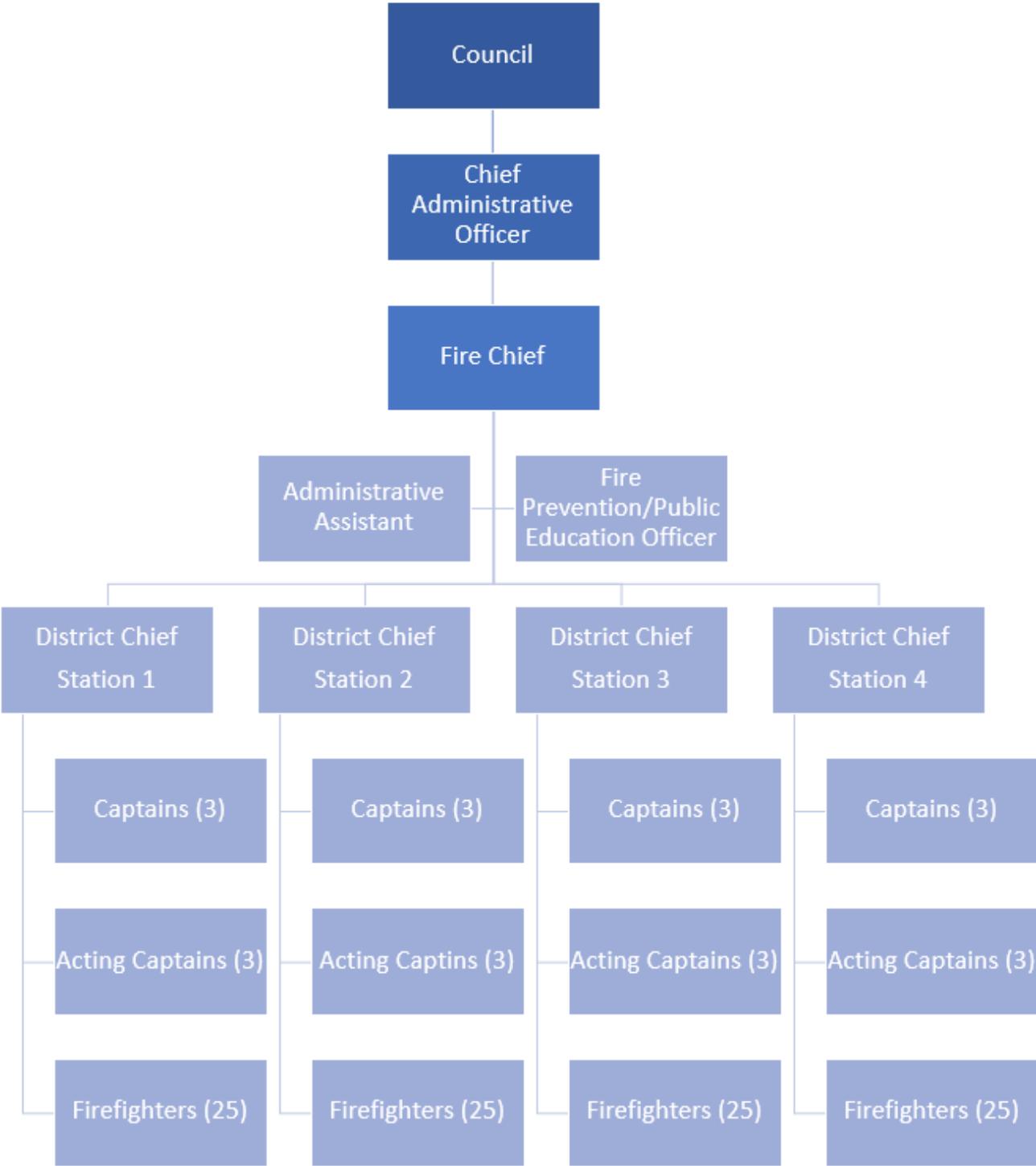
Sincerely,



Morris Lamer
Fire Chief
South Stormont Fire & Rescue



South Stormont Fire & Rescue: Organizational Structure



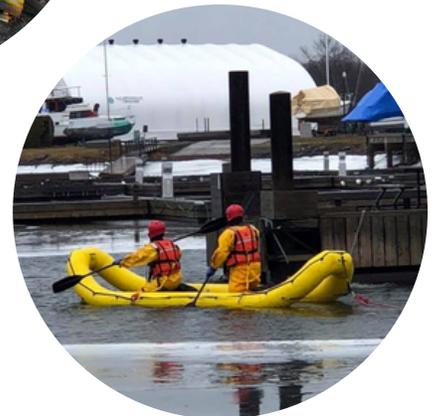
SOUTH STORMONT FIRE & RESCUE: TRAINING

South Stormont Fire & Rescue is responsible for preparing our firefighters for the challenges they face out in the field.

It is now a provincial requirement for new candidates to complete the NFPA 1001, Firefighter Level I and Firefighter Level II within an agreed timeframe, candidates may not be assigned to a Station or attend calls until this training is completed.

Time Commitment:

Being a firefighter requires a significant commitment from candidates and their families. Training is an essential part of being an effective firefighter. As part of the mandatory certification training, candidates can expect that Firefighter Level I course to take approximately **150 hours** to complete and approximately **80 hours** to complete Level II. Once this mandatory training is complete each member is expected to attend **4 to 8 hours** of training a month once on the job. As well, there are numerous specialty courses held at various times a year.





STATIONS AND VEHICLES

There are a total of four stations that service South Stormont:

Station 1 – Long Sault

Station 2 – Ingleside

Station 3 – Newington

Station 4 – St. Andrews West

Each station is equipped with various vehicles:

- Station 1 - one Pumper/Tanker, one Rescue, and one Snowmobile & trailer
- Station 2 - one Pumper, one Tanker, and one Rescue
- Station 3 - one Pumper, one Tanker, and one Rescue
- Station 4 - one Pumper/Tanker, one Pumper, and one Rescue

To be considered a candidate for a Volunteer Firefighter, applicants must have the capability of responding within a reasonable time of the pager being activated while adhering to all sections of the Highway Traffic Act.

SOUTH STORMONT FIRE & RESCUE: COMMUNITY INVOLVEMENT

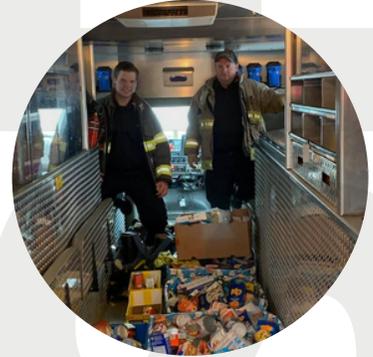
In addition to emergency response, volunteer firefighters also participate in Fire Prevention, Public Education and fund raising activities. Members of South Stormont Fire & Rescue can be seen at various community events throughout the year.



Alarmed for Life



Stormont County Fair



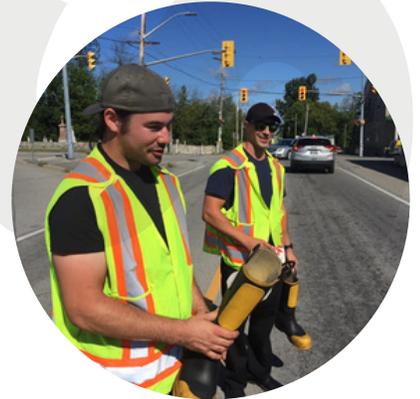
Ingleside Firefighter's Association with Osnabruck Food Drive



Long Sault Firefighter's Association Food Drive



Christmas Caroling



MS Boot Drive



Remembrance Day Parade



CRITERIA FOR ELIGIBILITY

- Must be at least 18 years of age and be legally entitled to work in Canada
- Have a minimum of Grade 12 education or proven equivalent
- Possess a valid class “G” driver’s licence and be willing to obtain a “DZ” endorsement (air brake) within the probationary period
- Must submit a Township of South Stormont Firefighter application form through the Township website
- Applicant shall be interviewed by such officers of the department as selected by the Fire Chief
- After the applicant is accepted they will be required to provide a medical certificate, Criminal Record Check with Vulnerable Sector search, and a Driver’s Abstract



CONDITIONS OF EMPLOYMENT

All applicants must apply online at www.southstormont.ca/careers as well as, submit a current resume to be considered for employment.

Successful applicants shall:

- Provide a medical certificate from a physician stating they are fit to perform the duties of a firefighter
- Submit a current Criminal Records Check with a Vulnerable Sector search
- Supply a current driver's abstract
- Attend a minimum of 30% of all fire calls in a year and 70% of training sessions in a year
- Not be permitted to have beards and/or sideburns at any time as a firefighter
- Not respond to incidents or the fire station under the influence of drugs or alcohol
- Serve a one year probation period

The cost for the medical certificate, criminal record check, and driver's abstract will be reimbursed to all successful candidates.

RESSES

SOUTH STORMONT FIRE & RESCUE: RECRUITMENT PACKAGE

2 Mille Roches Road
Long Sault, ON K0C 1P0
southstormont.ca

